



# Application For Employment

DISC Village, Inc.  
3333 West Pensacola St. #330  
Tallahassee, FL 32304  
(850) 575-4388 (850) 576-3317 [FAX]

## WE ARE AN EQUAL OPPORTUNITY EMPLOYER

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected status.

### At-Will Employment Statement

It is the long-established rule in Florida that a contract of employment that does not specifically obligate both the employer and the employee for a definite period of time can be ended at-will by either party. No contract exists regarding your employee handbooks and agency/program policies and procedures are not considered to be contracts; therefore either you or DISC Village can terminate your employment at any time for any reason not prohibited by law.

(PLEASE PRINT)

Position(s) Applied For:		Date of Application:	
--------------------------	--	----------------------	--

Last Name	First Name		Middle Name
Address	City	State	Zip
Telephone Number(s)		Social Security Number	

*Please Circle Yes or No To The Following:*

Are you under 19 years of age?	Yes	No
Have you ever filed an application with us before? <i>If Yes, give date _____.</i>	Yes	No
Have you ever been employed with us before? <i>If Yes, give date _____.</i>	Yes	No
Are you currently employed?	Yes	No
May we contact your present employer?	Yes	No
Are you currently on "lay-off" status and subject to recall?	Yes	No
Can you travel if a job requires it?	Yes	No
Have you served in the military? <i>If Yes, what kind of discharge?    <input type="checkbox"/> Honorable    <input type="checkbox"/> Dishonorable</i>	Yes	No

Are you available to work:     Full time                       Part Time                       Shift Work

On what date would you be available for work? \_\_\_\_\_

# Education

	High School				Undergraduate College/University				Graduate/Professional			
School Name & Location												
Years Completed (Circle)	9	10	11	12	1	2	3	4	1	2	3	4
Diploma/Degree Earned												
Describe Course of Study												
Describe any specialized training, apprenticeship, skills, and extra curricular activities												
State any additional information you feel may be helpful to us in considering your application												

<i>Indicate any foreign languages you can speak, read and/ or write</i>			
	FLUENT	GOOD	FAIR
SPEAK			
READ			
WRITE			

# Employment Experience

Start with your present or last job. Include any job-related military services assignments and volunteer activities. You may exclude organizations, which indicate race, color, religion, gender, national origin, handicap or other protected status.

1.

<b>Employer Name &amp; Address</b>	<b>Dates Employed</b>	<b>From:</b>	
		<b>To:</b>	
	<b>Telephone:</b>		
	<b>Job Title:</b>		
	<b>Supervisor:</b>		
<b>Hourly Rate/ Salary At Time Of Employment End</b>			
<b>Reason For Leaving:</b>			
<b>Description of Job Duties:</b>			

2.

<b>Employer Name &amp; Address</b>	<b>Dates Employed</b>	<b>From:</b>	
		<b>To:</b>	
	<b>Telephone:</b>		
	<b>Job Title:</b>		
	<b>Supervisor:</b>		
<b>Hourly Rate/ Salary At Time Of Employment End</b>			
<b>Reason For Leaving:</b>			
<b>Description of Job Duties:</b>			

3.

<b>Employer Name &amp; Address</b>	<b>Dates Employed</b>	<b>From:</b>	
		<b>To:</b>	
	<b>Telephone:</b>		
	<b>Job Title:</b>		
	<b>Supervisor:</b>		
<b>Hourly Rate/ Salary At Time Of Employment End</b>			
<b>Reason For Leaving:</b>			
<b>Description of Job Duties:</b>			



## BACKGROUND INFORMATION

<b>Are You A Citizen Of The United States?</b>	<b>Yes</b>	<b>No</b>
<b>If "No", Do You Possess An I-151 Card, An I-551 Card, An I-94 Card Stamped "Employment Authorized", Or Any Other Proof Of Employment Authorization From The Immigration And Naturalization Service?</b>	<b>Yes</b>	<b>No</b>
NOTE: If answer is "No" to both, you are ineligible for employment as we hire U.S. citizens and lawfully authorized alien workers.		
<b>Have You Ever Been Convicted Of A Felony Or A First-Degree Misdemeanor?</b>	<b>Yes</b>	<b>No</b>
If "Yes, what charges? Where convicted? _____ Date of conviction: _____		
<b>Have You Ever Pled "Nolo Contendere" Or Pled "Guilty" To A Crime, Which Is A Felony Or A First Degree Misdemeanor?</b>	<b>Yes</b>	<b>No</b>
If "Yes, what charges? Where? _____ Date: _____		
<b>Have You Ever Had Adjudication Of Guilt Withheld To A Crime, Which Is A Felony Or A First Degree Misdemeanor?</b>	<b>Yes</b>	<b>No</b>
If "Yes, what charges? Where? _____ Date: _____		
<b>Have You Ever Been A Defendant In A Civil Action For Intentional Tort, Including The Nature Of The Intentional Tort And The Disposition Of The Action?</b>	<b>Yes</b>	<b>No</b>
If "Yes, what charges? Where? _____ Date: _____		

**NOTE:** A "Yes" answer to these questions will not automatically bar you from employment. The nature, severity and date of the offense in relation to the position for which you are applying are considered.

## Applicant's Statement

=====

I certify that all statements made on this application are true and complete to the best of my knowledge. I hereby authorize DISC Village to investigate any statement contained in this Application For Employment as may be necessary in arriving at an employment decision. I understand that any misstatement of material facts herein may invalidate my application for employment with DISC Village. I understand that a background/screening check will be conducted in accordance with DISC Village Policy and/or Florida Law and that a falsification on this application regarding a criminal record, will be grounds for rejection or termination if employed.

I understand that, if employed, I will be required to submit to a health screening as set forth in relevant policies, procedures and regulations. I also understand that DISC Village is a Drug-Free Workplace and that if I am recommended for employment, I will be required to undergo drug testing and that a negative drug test is a condition of employment. Refusal to submit to a drug test will be grounds for rejection.

I acknowledge that, unless otherwise defined by applicable law, any employment relationship with DISC Village is of an "at will" nature. I understand, also, that I am required to abide by all company rules and regulations.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date



*DISC Village, Inc.*  
**References**

**APPLICANT INFORMATION:**

<b>Last Name</b>	<b>First Name</b>	<b>Middle Name</b>

**NOTE:** By providing the following contact information, you authorize DISC Village, Inc. to contact these references to gather information about your past employment history and suitability to work with our clients. Also, you release all parties from any and all liability in providing such information. Your placement as an employee with DISC Village, Inc. is not dependent on signing this release.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**PAST EMPLOYMENT REFERENCES:**

1.

<b>Employer Name &amp; Address</b>	<b>Dates Employed</b>	<b>From:</b>	
		<b>To:</b>	
	<b>Telephone:</b>		
	<b>Job Title:</b>		
	<b>Contact Person:</b>		
<b>Hiring Supervisor's Notes:</b>			

2.

<b>Employer Name &amp; Address</b>	<b>Dates Employed</b>	<b>From:</b>	
		<b>To:</b>	
	<b>Telephone:</b>		
	<b>Job Title:</b>		
	<b>Contact Person:</b>		
<b>Hiring Supervisor's Notes:</b>			

**PERSONAL REFERENCES:**

1.

<b>Name &amp; Address:</b>	<b>Telephone Number:</b>	
	<b>Length Known:</b>	
	<b>Relationship To Applicant:</b>	
<b>Hiring Supervisor's Notes:</b>		

2.

<b>Name &amp; Address:</b>	<b>Telephone Number:</b>	
	<b>Length Known:</b>	
	<b>Relationship To Applicant:</b>	
<b>Hiring Supervisor's Notes:</b>		

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Completion Date

# Employment Data Record

=====

Employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap, or any other legally protected status.

As an employer with Affirmative Action Program, we comply with government regulations, including Affirmative Action responsibilities where they apply.

The purpose for this Data Record is to comply with government record keeping, reporting, and other legal requirements. Periodic reports are made to the government on the following information. The completion of this Data Record is optional. If you choose to volunteer the requested information please note that all Data Records are kept in a Confidential File and are not a part of your Application for Employment or personnel file. Please note: YOUR COOPERATION IS VOLUNTARY, INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.

## VOLUNTARY SURVEY

Government agencies at times require reports on the sex, ethnicity, handicap, veteran and other protected status of employees. This data is for statistical analysis and submission of this information is VOLUNTARY.

<b>Last Name</b>	<b>First Name</b>		<b>Middle Name</b>
<b>Address</b>	<b>City</b>	<b>State</b>	<b>Zip</b>
<b>Date of Birth</b>		<b>Social Security Number</b>	

*Complete only the section below that has been checked.*

Current Job:			
Check One:	<input type="checkbox"/> Male	<input type="checkbox"/> Female	
Check One Of The Following: (Ethnic Origin)	<input type="checkbox"/> White <input type="checkbox"/> African American <input type="checkbox"/> American Indian/Alaskan Native <input type="checkbox"/> Asian/Pacific Islander <input type="checkbox"/> Hispanic/Latin <input type="checkbox"/> Other: _____		
Check All That Apply:	<input type="checkbox"/> Vietnam Era Veteran <input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Handicapped Individual		